MEDECINS SANS FRONTIERES
国境なき医師団

Joint Use of Personal Data with Other MSF Entities

MSF Japan may jointly use your personal data with the MSF Group, comprising the MSF International Office and other MSF entities.

1. Scope of the Joint Users

   MSF International Office

   All MSF Operation Centers

   All other MSF entities/offices

Please see the link below for the contact information of MSF global offices.

https://www.msf.org/contact-us

2. Items of Personal Data to be Jointly Used

   Name, address, email address, date of birth, gender, nationality, country of assignment, project information, contract information, professional group, staff unique identifier, work history, qualifications, personnel evaluations, and other related information necessary for human resources management, operational management, and compliance with laws and regulations, the Articles of Incorporation, and internal regulations, Information required for health management such as medical check data, Information about safety confirmation, emergency contact, and other necessary measures in the event of a disaster, accident or other emergency, activity rate (information regarding working hours), etc.

3. Purposes of Joint Use
   - To perform recruitment and appointment, termination of employment or appointment, retirement and resignation, personnel evaluation, human resources management and operations
   - To conduct data analysis and research in relation to our financial and human resources management and strategic planning (Ex. Privacy Notice for Staff: International HR Data Project)
   - To respond to your inquiries and requests
   - For the purposes described in our Privacy Notice on Handling of Personal Information

4. Person and Entity in Charge of Managing Joint Use of Personal Data

   MSF Japan is in charge of managing joint use of your personal data. The name of the person in charge and our office address is set out in '12. Contact of our Privacy Notice on Handling of Personal Information'.